



Rich History, Bright Future
Frederick County
Government
Frederick, Maryland

News Release

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County Executive Announces Budget Office Positions

FREDERICK, MD –County Executive Jan Gardner announces the appointment of Rick Harcum as Frederick County Government’s budget director and the promotion of Kelly Weaver as assistant budget director, effective today.

“I am excited to have someone with Rick’s vast experience coming on board to lead our Budget Office,” said County Executive Gardner. “Kelly brings a strong understanding of the details of the County’s budget. They and analysts Tanya Kauffman and Jeanne Bartoli form a talented team.”

Mr. Harcum recently retired from the Washington Metropolitan Area Transit Authority, where he served as director of performance management, budget director, and other budget-related roles over 25 years. He also worked at the Maryland Department of Transportation as a financial planner, and as a financial analyst for a telecommunications corporation. Mr. Harcum also is a member of the executive board of the nonprofit Celebrate Frederick. A resident of Frederick, Harcum earned his master’s degree in finance and his bachelor of science in business administration, both from the University of Maryland.

Ms. Weaver has worked for Frederick County since 2004 and served as Acting Budget Officer since July 2015. In her new position, she will oversee the capital spending plan. Weaver earned her Master’s of Business Administration from Mount St. Mary’s University.

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